



Roundtable Board Meeting Minutes

November 1, 2024

8:30 am – 10:00 am

Location: Children's Services Council

Chair: Heather Parker

Roundtable Board Members Attending: Terissa Aronson, Linda Bartz, Ann Berner, Teresa Bishop, Sean Boyle, Joseph Cracchiola, Carol Deloach, Thomas Epsky, Adrienne Huggins, Jeff Lee, Bob McPartlan, Troy Norman, Heather Parker, Nathan Peterson, Dr. Jon Prince, Clint Sperber, and Andrew Treadwell.

Roundtable Board Members Absent: Tom Bakkedahl, Brian Bauer, Richard Del Toro, Jr., Arnold Gaines, Diane Hobbey-Burney, Diamond Litty, Tony Loupe, Peter Tesch, Dana Trabulsky, Lisa von Seelen, and Rosetta Washington.

Guest Attendees: Brett Peters, Christian Sassano, Latoya Samuels, Shamra Gilles, Grace Sayre, Melanie Tarnoff, Melanie Trewyn, and Audria Moore.

I. Welcome

Heather Parker started the meeting at 8:32 am and welcomed all members.

Pledges

The Pledge of Allegiance and Treasure Hunter Pledges were recited.

II. October & November Agendas / September & October Minutes

A motion was made by Carol Deloach to accept the October and November Agendas and September and October Minutes, seconded by Andrew Treadwell. The motion passed unanimously.

III. August & Unaudited September Financials

Christann Hartley presented the unaudited September financials.

A motion was made by Terissa Aronson to accept the August and unaudited September financials, seconded by Nathan Peterson. The motion passed unanimously.

IV. Chair Report

Heather Parker shared with the Board that the Executive Committee met to discuss the manner in which CEO Teresa Bishop will receive the approved 4% recommended bonus. The Executive Committee proposed that the 4% bonus be processed by means of a 4% salary increase effective October 1, 2024, through September 30, 2025 only. The 4% increase will be calculated on the CEO's base salary as of September 30, 2024. The bonus will be retroactive to October 1, 2024, and payable through September 30, 2025. Any salary increase given to the CEO after September 30, 2025, will be based on the CEO's October 1, 2025 salary minus the 4% increase.

A motion was made by Bob McPartlan to approve the 4% temporary increase effective October 1, 2024, through September 30, 2025, seconded by Carol Deloach. The motion passed unanimously.

V. CEO Report

CEO Teresa Bishop is working with an epidemiologist to finalize the Roundtable's Strategic Plan which will be finalized in December. The Roundtable is holding interviews to hire for the Drug Free St. Lucie Project Coordinator position. The Roundtable annual audit is scheduled for the week of November 18-22, 2024. The Kids at Hope (KAH) team recently participated in the Dare to Care Poverty simulation. KAH "Mascot at Hope" signs were presented to C.A. Moore Elementary, Fort Pierce Central High School, Sunlight Christian Academy, and Allapattah Flats K-8. The KAH team attended the Trauma Informed Care training provided by Tykes & Teens. Two KAH trainings were completed in October, one for the YMCA staff and another for the community. H.Y.P.E. youth members created a social norms campaign to promote Red Ribbon Week. H.Y.P.E. Coalition also assisted in supporting Drug Free St. Lucie at the National Drug Take Back Day. Drug Free St. Lucie's Annual Meeting was postponed due to the unexpected need for a FEMA disaster recovery center at the scheduled venue. A free PhotoVoice training was hosted by Drug Free St. Lucie, in collaboration with South Dade One Voice Community Coalition, and over 30 partners in prevention participated. Thanks to Southeast Florida Behavioral Health Network's funding, the Hidden in Plain Sight online virtual tour will be live on our website in early 2025. This will be a great tool for partners in prevention, parents, and other adults involved with youth to educate themselves on the signs of substance misuse. The St. Lucie RISE Mental Health Collaborative is hosting another round of Teen Mental Health First Aid trainings with the Boys and Girls Club, beginning in November. Ms. Bishop was recently contacted for comment by a news agency regarding the Peace 4 St. Lucie (P4SL) Community Survey and responded that P4SL is still in the data collection stage and will present the findings to the Board first. The Roundtable and Peace 4 St. Lucie are discussing the current results with an epidemiologist to confirm that the quantity of completed surveys received is an appropriate amount for accurate data representation. St. Lucie RISE is in the planning stages of bringing Psychological First Aid and Trauma Informed Care training to the community. The Roundtable is looking at the

approximate cost for these trainings and will present that to the Board and look to partner with local providers. An update on the Crossover Youth Practice Model (CYPM) was provided by Carol Deloach that neither DCF nor DJJ have funds available to support the implementation at this time. Ms. Bishop met with private local donors in March regarding additional funding opportunities. Those donors expressed an interest and are waiting to see the Roundtable's Strategic Plan to make their decision. The estimated cost for implementation, including training, is approximately \$169,000.

VI. IRSC Promise Program

Andy Treadwell, Associate Vice President of Government & Community Relations at IRSC, and Mayghan Johnson, Senior Director of Development, at IRSC Foundation, Inc., presented. *(See PowerPoint)*

VII. Agency Announcements

- Carol Deloach – New Program Director for the Early Service Prevention Program that was sponsored by Trabulsy and Harrel, which will allow children and families to remain together in a home if proper services are provided.
- Nathan Peterson - The next Juvenile Justice Circuit Advisory Board will meet on December 11, 2024.
- Joseph Cracchiola – The Dept. of Corrections is hiring IRSC graduates.
- Sean Boyle – Priority Funding: Every baby is a healthy baby, bidding conference on 11/13/24, as well as the Summer Programs bidder conference; Impact Award Luncheon in partnership with the Chamber of Commerce on 12/4; Sounds of the Season at Sunrise Theater is 12/20.
- Terissa Aronson – The Leadership application window is still open for submissions.
- Jeff Lee – Building three new fire stations, hired 25 new firefighters, and will probably hire 100+ next year.
- Dr. Jon Prince – Legacy High School is nearly complete and will be ready to open its doors to students in August 2025. New construction at Fort Pierce Westwood high school and students will transition in December 2024. A new K-8 school breaks ground in January 2025 in Tradition.
- Brett Peters – The re-entry simulator that the Department of Corrections hosted was great.
- Adrienne Huggins – Cayuga Centers is partnering with Development Specialists for healthy babies. IGNITE (IYA) has a new lease starting in January where the team's offices will be located. Cayuga is always looking for foster parents. Thank you to the Health Department for allowing the IYA staff to use its space for several years.
- Melanie Trewyn – Shared that it is the 2nd anniversary of Remember for Change which works to reduce underage drinking and driving in St. Lucie County thanks to a grant from the Children's Services Council.